



## Safeguarding and Protecting Young People Policy

HC Knole Park has adopted the England Hockey's policy on 'Safeguarding and Protecting Young People in Hockey'. A full copy can be provided on request or obtained from; [www.englishockey.co.uk/safe](http://www.englishockey.co.uk/safe).

**HC Knole Park** is committed to creating and maintaining a safe and positive environment for all young people involved in hockey. It accepts its responsibility to help safeguard the welfare of all young people and protect them from poor practice, abuse and bullying.

Every individual and organisation within the Hockey Family has a role and responsibility to help ensure the safety and welfare of young people. The Hockey Family is defined below.

**HC Knole Park** as a provider of opportunities for young people in hockey accepts that we are required to fulfil our duty of care, which means that we must do everything that can be reasonably expected of us to help safeguard and protect young people from any reasonably foreseeable harm.

**In case of any concerns regarding a welfare issue** the policy is for you to report directly to one of **HCKP's Welfare Officers**, either by email or on their number:

Ruth Bingham 07545 879 146

Josie Male 07833 691 119

Steve Innes 07939 567 786

Willemijn Faulstich-Halsema 07768 953 927

Email: [hckp.welfare@gmail.com](mailto:hckp.welfare@gmail.com)

They will then investigate and work with you to try to resolve the issue. In the event of a very serious incident they will use the procedure as outlined in the flowchart at the end of the document.

## Definitions:

**Hockey Family** all individuals, clubs, associations and other organisations involved in any capacity in the game of hockey, and whether or not members of England Hockey. For the avoidance of doubt, this includes all players and anyone working within hockey (in a paid or voluntary capacity, and whether as an employee or on a self-employed or other work basis) including all coaches, umpires, referees and other officials.

**Young People** anyone under the age of 18.

## CHILD PROTECTION STATEMENT

HC Knole Park adopts the Safeguarding and protecting Young People in Hockey Policy proposed by England Hockey and which states:

- That the safety and welfare of children should always be of paramount importance, whatever the circumstance.
- A child, regardless of age, ability, gender, racial origin, religious belief and sexual orientation has a right to be protected from abuse.
- The rights dignity and worth of a child should always be respected.
- That everyone with a role in working with children has a moral and legal responsibility to safeguard and promote a child's welfare particularly when it comes to protecting children from abuse.
- That special care is needed in dealing with children whose age, inexperience or physical state makes them particularly vulnerable to abuse.

This policy applies to any person or organisation involved in the care of children in hockey. A "child" is defined as any person under the age of 18 years, and anyone over the age of 18 who may be vulnerable by nature of impairment or disability. The Children Act 1989 states that anyone who is involved in the care of children should:

"do what is reasonable in the circumstances for the purpose of safeguarding or promoting the child's welfare".

## **HC KNOLE PARK Safeguarding Officers**

Name: Ruth Bingham 07545 879 146  
Email: [hckp.welfare@gmail.com](mailto:hckp.welfare@gmail.com)

Name: Josie Male 07833 691 119  
Email: [hckp.welfare@gmail.com](mailto:hckp.welfare@gmail.com)

Name: Steve Innes 07939 567 786  
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Willemijn Faulstich-Halsema  
07768 953 927  
Email: [hckp.welfare@gmail.com](mailto:hckp.welfare@gmail.com)

### **Other useful numbers:**

Childline: 0800 –1111  
[www.childline.org.uk](http://www.childline.org.uk)

### **England Hockey Ethics & Welfare Team:**

Alison Hogg  
To report a safeguarding concern. 01628 897 500  
Email: [alison.hogg@englandhockey.co.uk](mailto:alison.hogg@englandhockey.co.uk)

Megan Orme-Smith  
General safeguarding enquiries 01628 897 545  
Email: [megan.orme-smith@englandhockey.co.uk](mailto:megan.orme-smith@englandhockey.co.uk)

Stuart Thomas  
Disclosure & Barring Service (DBS) queries 01628 897 516  
Email: [Stuart.Thomas@englandhockey.co.uk](mailto:Stuart.Thomas@englandhockey.co.uk)